



monmouthshire
sir fynwy

Integrated Impact Assessment document (incorporating Equalities, Future Generations, Welsh Language and Socio-Economic Duty)

Name of the Officer completing the evaluation Ian Bakewell Phone no: 01633 644479 E-mail: ianbakewell@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal Meeting The Unmet Pitch Needs of the Gypsy & Traveller Assessment January 2021
Name of Service area Housing & Communities	Date 7th July 2023 updating 31 st August 2021 Version

- 1. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	<p>The proposal will positively contribute to the Gypsy & Traveller community.</p> <p>Children and young people will be more likely to receive stable accommodation to ensure that they can enjoy a decent standard of living and reach their potential.</p>	<p>Some of the shortlisted sites are used as recreation space, the loss of which will impact negatively on young people in particular.</p>	<p>The Council has and will continue to engage with the Travelling Ahead advocacy service.</p> <p>The proposed public consultation will help assess the potential impact relating to different site options.</p>
Disability	<p>Members of the travelling community can be provided with more appropriate accommodation. This can also help access to health and care services.</p>	<p>There are no negative impacts in respect of the proposed consultation, but it is known that if one of the pieces of land is developed, it may impact negatively on young disabled people living in the vicinity who are known to use this land for recreational and play purposes.</p>	<p>Ensure that sites, when developed, are fully accessible.</p> <p>For the wider community, the proposed public consultation will help assess the potential impact relating to different site options.</p>
Gender reassignment	Positive impact	N/A	N/A

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	As above	As above	As above
Pregnancy or maternity	The identification of new sites should have a positive impact on those who are pregnant as giving better access to pre-natal care and provide more stable accommodation for the family.	As above	As above
Race	Romany Gypsies and Irish Travellers are recognised as having a protected characteristic under the Equality Act 2010. The identification of new sites providing permanent authorised accommodation will have a positive impact on this community in terms of education, health and quality of life	As above	Many people express negative opinions about gypsies and travellers and work will be needed to counter these negative perceptions and ensure social cohesion. Racist comments and behaviour will be reported to the Police.
Religion or Belief	Positive impact	As above	As above
Sex	As above	As above	As above

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sexual Orientation	As above	As above	As above

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?

<p>Socio-economic Duty and Social Justice</p>	<p>It is recognised that Gypsy and Travellers can be disadvantaged in part, due to lack of stable accommodation, including available permanent pitch provision, resulting in a more transient lifestyle due to the need to regularly move on.</p> <p>This can be detrimental to community inclusion including accessing (or retaining) employment/training opportunities and accessing financial services e.g. insurance.</p> <p>Good quality permanent pitch provision also supports wider priorities such education, particularly for children and young people, as well as health and well-being.</p>	<p>There are no negative impacts associated with this proposal to consult on the suitability of Council owned land.</p> <p>However, there would be negative impacts if the Council determined not to develop any of the identified land.</p> <p>Dancing Hill – this is currently tenanted for horse grazing, which would impact negatively on the tenant’s employment and income.</p> <p>Concerns have been expressed about negative impacts about property values. Not a material planning consideration.</p>	<p>There is no current mitigation against the identified employment detriment relating to possible development of Dancing Hill. Should it be selected then mitigating actions can be considered.</p> <p>There is no current mitigation against the possible impact on property values of neighbouring homes. Should any be selected be selected then any possible mitigating actions would need to be investigated.</p> <p>The Council has previously established a pitch waiting list and allocation policy in potential readiness for pitch provision. This, however, needs to be published. This provides a mechanism for households to apply for future pitches.</p>
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3. Policy making and the Welsh language.

How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
Policy Making Effects on the use of the Welsh language, Promoting Welsh language Treating the Welsh language, no less favourably	The Council has a pitch allocation policy and it is appropriate to establish a bi-lingual version.	None	N/A
Operational Recruitment & Training of workforce	Neutral impact. This proposal does not involve the appointment of staff.	None	N/A
Service delivery Use of Welsh language in service delivery Promoting use of the language	Whilst the current proposal to consult on potential pitch provision has a neutral impact, in the longer term, the aim is to establish Gypsy & Traveller pitch provision. This is an opportunity to promote the Welsh Language e.g. signage, agreements, welcome packs etc.	None	N/A



4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!



Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>Meeting the pitch needs of Gypsy & Traveller households creates stability for households and enables them to establish firm links with local communities e.g. schools, employment.</p> <p>It reduces the likelihood of unauthorized encampments and the associated resource implications of dealing with such.</p> <p>Dancing Hill - this is currently tenanted for horse grazing, which would impact negatively on the tenant's employment and income.</p>	<p>There is no current mitigation against the identified employment detriment relating to possible development of Dancing Hill. Should it be selected then mitigating actions can be considered.</p> <p>We will involve and liaise with Travelling Ahead Gypsy and Traveller advocates.</p>
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g., climate change)</p>	<p>There may be a possible opportunity to give consideration to this in respect of the design of a possible public provision.</p>	<p>N/A</p>
<p>A healthier Wales People's physical and mental wellbeing is maximized, and health impacts are understood</p>	<p>There are no negative impacts associated with this proposal to consult on the suitability of Council owned land.</p> <p>However, it has been suggested an alternative option for the use of the Langley Close land is for recreational purposes. Should this location</p>	<p>N/A</p>


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	<p>be used for Gypsy & Traveler pitch provision, this could impact upon the possible alternative recreational option.</p> <p>It has also been suggested that an existing footpath across Dancing Hill could be an Active Travel route. Possible use for Gypsy & Traveller pitch provision may impact detrimentally on the possible Active Travel route option.</p> <p>Facilitating pitch provision supports good quality accommodation for Gypsy and Traveller households which is conducive to good health and well-being and helps tackle health inequalities.</p> <p>It also supports households being able to access health services e.g. GP's, dentists, opticians etc.</p>	
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	<p>The potential to facilitate the availability of new pitch provision provides the opportunity to invest in appropriately located and well-designed provision that is attractive to the Gypsy & Traveller community and has no impact on existing communities.</p>	<p>A pitch waiting list policy is already in place.</p> <p>Two Gypsy & Travelling training and awareness sessions have been organised to support Members and officers.</p> <p>Work with the community cohesion team to counter any negative perceptions of the Gypsy, Roma and Traveller community.</p>
<p>A globally responsible Wales</p>	<p>N/A</p>	<p>N/A.</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
Taking account of impact on global well-being when considering local social, economic and environmental wellbeing		
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Should the Council's site identification result in public pitch provision, this presents an opportunity to promote the Welsh Language.	N/A
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The proposals directly supports equality and protected and or disadvantaged groups.	As above

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term future</p> <p>Balancing short term need with long term and planning for the future</p>	<p>The proposal is informed by a Gypsy and Traveller Assessment Jan 21, which makes population projections up to 2033.</p> <p>Planning for pitch provision helps to reduce the likelihood of unauthorised encampments. If the resulting outcome to meet need is public provision, households will be able to apply to live there.</p>	<p>The continued engagement with Travelling Ahead advocacy service.</p> <p>Future Gypsy & Traveller pitch assessments.</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>The proposals will be developed with Welsh Government and Gypsy & Traveller advocates including Travelling Ahead and a specialist planning consultant.</p> <p>The Council if applicable will engage with Welsh Government in respect of potential funding.</p> <p>Although not applicable at present, but there could be scope to include other organisations e.g. RSL's, although no decision has been made at present,</p>	<p>Gypsy & Traveller Households themselves are key stakeholders. It's important that households want to live on potential pitches provided by the Council.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>The proposal facilitates greater involvement with local G & T households.</p> <p>There is a particular opportunity for involving families in the design of new sites.</p>	<p>N/A</p>
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>The proposal supports preventative activity from the perspective of households having a stable homes (e.g. pitches) enabling households to better access facilities e.g. employment, education, health etc and community links.</p>	<p>In respect of potential sites, site management, tenancy agreements and improved access to well-being support.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="237 555 376 587">Integration</p> <p data-bbox="203 603 524 742">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="591 314 1279 453">The proposal supports increased access to good quality pitch provision that helps to provide safety, security and stability that also supports all aspects of well-being e.g. physical health, medical health etc.</p> <p data-bbox="591 477 1290 576">The direct benefits this has for the Gypsy & Travellers is that accommodation supports the priorities of wider agencies such as health services.</p>	<p data-bbox="1332 314 1984 413">The proposal will build upon existing services that support well-being which Gypsy & Traveller households would be supported to access.</p>

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	The proposal supports households where there could be safeguarding issues by providing safe and secure pitch provision.	None.	N/A
Corporate Parenting	The proposal supports Corporate Parenting by potentially providing safe and secure pitch provision. If needed or applicable, it also supports the development of positive engagement and a relationship between any families and the Council due to there being no requirement to move on, perhaps, from an unauthorised encampment.	None.	N/A

7. What evidence and data has informed the development of your proposal?

<p>Gypsy & Traveller Assessment January 2021</p> <p>Feedback from advocacy support services.</p> <p>Elected member scrutiny workshops</p> <p>Elected member visit on 14th July 2023.</p> <p>Pre-consultation feedback received from local councillors and members of the local community.</p>

8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

.This section should summarise the key issues arising from the evaluation. This summary must be included in the Committee report template

The main benefits of the proposal are:

- It seeks to address unmet pitch need identified by the Gypsy & Traveller Assessment Jan '21
- The Council will be meeting its legal responsibilities under Part 3, Housing (Wales) Act 2014
- It supports the Gypsy & Traveller requirement relating to the development of the replacement Local Development Plan

9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Officer Meeting – Site identification	13 th Aug 21 – completed	Mark Hand,
Officer Meeting – Site identification	19 th Aug 21 - completed	Mark Hand
Report to Enterprise DMT	6 th Sept 21	Ian Bakewell, Housing & Communities Manager
Report to Adults Select - Update report	21 st September 21	Ian Bakewell, Housing & Communities Manager
Report to People Scrutiny	20 th July 2022	Ian Bakewell, Housing & Communities Manager

Members Workshop	29 th September 2022	Ian Bakewell, Housing & Communities Manager
Members Workshop	3 rd November 2022	Ian Bakewell, Housing & Communities Manager
Members Workshop	4 th July 2023	Ian Bakewell, Housing & Communities Manager
Report to People Scrutiny	19 th July 2023	Ian Bakewell, Housing & Communities Manager
Report to Cabinet	26 th July 2023	Ian Bakewell, Housing & Communities
Consultation	September 2023	

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision-making process. It is important to keep a record of this process to demonstrate how you have considered and built-in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Report to Enterprise DMT	06.09.21	
2.	Report to People Scrutiny in preparation for Report to Cabinet	19.07.23	Utilised up to date template and updated on timeline. No changes otherwise
3.	Report to Cabinet	26.07.23	Updates to reflect initial feedback (e.g. pre proposed consultation) provided to the Council